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To whom it may concern:

Michael Pereira worked at CaseWare for a 12-month co-op term from September 2020 to August 2021. For the first 8 months, his title was a Software Developer in Test and for the last 4 months, his title was a Software Developer. I was his manager for the last 4 months and worked closely with him for the entire 12 months.

Michael impressed me as a Software Developer in Test for taking on the most challenging test architecture work and for his great teamwork skills. He helped break the typical silo between developers and testers and regularly spoke up in meetings. As he transitioned into a developer role, I was able to see his great desire to learn. He took initiative to work in areas to help him learn our authentication architecture and demonstrated passion for work he picked up.

Michael as a tester worked on a team that was developing a unique architecture. The team built an email service that was using AWS serverless technology and had no public API's to be independently tested. Michael working with developers helped define a testing architecture that could be run from GitHub Actions and verify the service worked as expected. He also helped test microservice API's and an angular solution the team built. Michael has learned to work with Java, C#, Angular, Typescript, AWS technologies (SNS, SQS, Lambdas), New Relic, Terraform and many frameworks and tools.

I highly recommend Michael Pereira for a software development career and expect him to quickly progress from a junior developer to more senior roles. Should you wish to discuss my recommendation further please do not hesitate to contact me.

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