Aug 31, 2022

To whom it may concern,

I had the pleasure of being Michael Pereira's manager during his 2 consecutive terms with us during his third year at Ryerson University. He joined us as a full stack developer working on the IBM Cognos Analytics Mobile application.

Michael is very ambitious and self-sufficient. He fit in very well with the team and got onboarded very quickly. He worked on all aspects of our application from testing to builds to UI bugs and enhancements. He is a very talented developer and easily learned our tech stack. While working on tasks Michael was always looking for ways to make improvements and didn't hold back on making suggestions.

Michael took it upon himself to look over a design review that was done on our application. He organized all the design improvements that were made and added them to our backlog. Michael took on the majority of these tasks leading the effort. Once completed Michael demoed the work to the entire organization bringing some renewed visibility to our product. This was a large audience and Michael presented very well.

Michael worked closely with his peers, pairing up when he or others needed help. He was the first to volunteer to take on tasks that others may not have had the time to complete enabling us to finish the sprint on time.

Michael was a very productive member of the team, and we are sorry to see him go. Michael will be an asset to any position he chooses to pursue. Michael has a very bright future ahead of him.

Mark Balaban
Software Engineering Manager
IBM Cognos Analytics
Mark.balaban@ca.ibm.com
416 725 4023